MEMBERS OF THE IAAF DISCIPLINARY TRIBUNAL POSITION DESCRIPTION

ROLE

As part of its programme of governance and integrity reforms, the International Association of Athletics Federations ("IAAF") established a Disciplinary Tribunal in 2017. It is a first instance tribunal which hears and decides all breaches of the IAAF Integrity Code of Conduct. The Disciplinary Tribunal hears in the region of 15-30 cases per year and its decisions are subject to appeal to the Court of Arbitration for Sport.

The IAAF is currently recruiting members for its Disciplinary Tribunal to serve for a 4-year period from October 2019 to 2023.

COMPOSITION

Under the IAAF Disciplinary Tribunal Rules, the Tribunal must consist of at least 6 members. However due to the volume of cases, there are currently 50 members drawn from different jurisdictions around the world, from which Panel of between 1 to 3 members is allocated for each case.

The list of members of the Disciplinary Tribunal is an internationally diverse panel with the requisite experience to chair and/or conduct proceedings in doping and non-doping related matters (including non-doping cases related to disciplinary, safeguarding, ethical and eligibility matters).

CRITERIA

Members of the Disciplinary Tribunal must:

- be qualified practising lawyers or former judicial office holders with substantial experience in legal issues affecting sport; or
- be persons with substantial involvement in sport and/or ethics in some capacity;
- at least three (3) of the members are required to have specific expertise in doping matters;
- have an ability to conduct legal proceedings in the English or French language.

The chairperson of the Tribunal must be a senior qualified lawyer (ten years or more professional legal experience) who practises in litigation or arbitration and who has prior involvement in sport, preferably in Athletics.

APPOINTMENT AND TERM

Applications are assessed by the IAAF Nominations Panel which makes recommendations for the Disciplinary Tribunal members to the IAAF Council. The IAAF Council, in turn, will make recommendations of the preferred candidates to the Member Federations of the IAAF at a Congress meeting to be held in Doha on 25 and 26 September 2019.



The term of office for members of the Disciplinary Tribunal is 4 years commencing in October 2019 and expiring 4 years later after the 2023 Congress. Members can only be appointed for a total of two terms (maximum 8 years)

PROCEDURES / ADMINISTRATION

The Disciplinary Tribunal is served by a secretariat which is independent of the IAAF whose role is to manage all proceedings filed with it by the Athletics Integrity Unit and to liaise with members of the Disciplinary Tribunal as appropriate in relation to proceedings in which they are appointed members of the panel. This function is currently performed by Sport Resolutions based in London, United Kingdom.

Proceedings are conducted in person or by telephone and/or video conferencing.

Members are remunerated on a fixed rate basis per case on which they sit plus their associated expenses.

Further details about the Disciplinary Tribunal are set out the IAAF Disciplinary Tribunal Rules at IAAF Rules and Regulations.

VETTING

The appointment of any person to be a member of the Disciplinary Tribunal is subject to the person being Eligible (as defined in the IAAF Constitution), including satisfying an Integrity Check by the Vetting Panel in accordance with the IAAF Vetting Rules.

HOW TO APPLY

Applications to the email address <u>panel-candidates@iaaf.org</u> must include the following:

- A full **Curriculum Vitae**
- **Confidential contact details** including address (work and home), telephone numbers (including mobile) and confidential email address
- **Referees**: full contact details of three referees. Please note that referees will only be contacted after prior consultation with you. It is the applicant's responsibility to ensure that referees are willing to provide a reference when contacted by any member of the selection team

Applications close at 18:00 CEST on 13 May 2019.

The IAAF is an equal opportunities employer and welcomes applications from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.