

SYSTEMS AND CYBERSECURITY MANAGER	
Reporting to :	Chief information officer
Direct report :	2
Location	Monaco

MAIN INTERNAL CONTACTS	MAIN EXTERNAL CONTACTS
The person will work with the Leadership Team, Directors and peers. Under the direction of the chief information officer: • System Administrator, • Network Administrator, • Project coordinator, Other roles in IT	 Hosting and cloud providers, IT solutions providers, Software providers, Cybersecurity providers Local Organising Committees IT

ABOUT IAAF

The International Association of Athletics Federations (IAAF), is the international governing body for the sport of athletics. It includes 6 continental Area Associations and 214 national Member Federations. The IAAF organises many major athletics competitions worldwide, including the World Athletics Series (WAS) and One Day Meetings, Diamond League and IAAF Road Race label events.

The IAAF's mission is to lead, govern and develop the sport of Athletics in all its forms worldwide uniting the Athletics family in a spirit of Excellence, Integrity and Solidarity. It is based in Monaco and has a staff of over 70 with 18 different nationalities represented.

Lord Sebastian Coe was elected as the IAAF President in 2015, and has since instigated a period of organisational reform and modernisation. Needless to say that this is an exciting and stimulating time to join IAAF!

GENERAL OVERVIEW

- Under the CIO strategic new leadership, work with partners to design cloud &
 hosted infrastructures supporting the IAAF portfolio of new data services and
 products ensuring that security and availability requirements are fully met. Monitor
 SLAs and evolve architecture according with service needs and technology
 opportunities.
- Manage the internal system and network team in charge of the HQ infrastructure and end user support as well as the world athletics series events IT support



 Run / enforce processes and standards around security, IT operations, DevOps / testing. Provide reporting on network architecture, operational status, identifying risks. Put forward solutions and corrective measures.

MAIN ACTIVITIES

- Work with the IT team, cloud vendors, partners and cybersecurity providers to design appropriate infrastructure solutions to match IAAF requirements reflecting business needs, service-level and availability requirements, and other technology parameters.
- Run infrastructure service reviews with vendors and ensure that service improvement commitments are met by tracking milestones and coordinating actions with different internal and external parties.
- Pro-actively evaluate and propose technical changes to the IAAF infrastructure.
- Provide hands-on support and troubleshooting around HQ end user environment, world athletic events and IAAF apps environment.
- Manage day to day IT support activity relying on 2 engineers aiming at service excellence in terms of efficiency and quality of the solutions implemented.
- Ability to provide report on the network architecture and it operational state, to identify risks, to propose solutions and corrective measures.
- Run agreed processes designed with the CIO to meet business and security compliance. Provide evidence for security audits.
- Work with local organizing committees to ensure proper IT solutions are put in place for world athletics events.

A SUCCESSFUL CANDIDATE WILL

- Be of total integrity,
- Have a strong sense of team work and team spirit,
- Be able to take initiative and proactive,
- Be creative with a willingness to work "outside the box",
- Be efficient and able to analyse current work methods and propose simplified processes.

REQUIREMENTS

- Minimum 5 year experience working in IT, networking and cybersecurity in an international environment.
- Expertise in securing network systems by establishing and enforcing policies; defining and monitoring access, and implementing security protocols as needed to protect networks from intrusion or compromise and ensure network performance.
- Experience in designing, implementing and managing highly-available network and server cloud infrastructure.



- A strong understanding of cloud infrastructure and server automation using tools such as Amazon Cloud Formation and scripting languages such as Microsoft PowerShell
- Excellent understanding of network, data and application security concepts.
- Exposure to formal architecture methodologies e.g. TOGAF or Gartner.
- Administration of Microsoft server based environments, virtualisation solutions and Office 365/ AzureAD
- Ability to deliver tailored solutions based on event's dates and complexity.
- Good verbal and written communication skills in English. French and English fluency would be very appreciated.
- Good organisational and time management skills with the ability to manage a varied workload.
- Ability to work flexibly and collaboratively in a team with enthusiasm and commitment.
- Experience in managing technical relationships with external vendors and hosting providers.
- Proactive individual with a 'can do' attitude who can work unsupervised, but knows when to escalate issues.
- Ability to travel internationally.

Please send your CV and covering letter in English to emploi@iaaf.org before 6th March 2018 COB.