MEMBERS OF THE WORLD ATHLETICS VETTING PANEL

Position Description

Role
The Vetting Panel was established by World Athletics to review and determine whether persons seeking to be, or who are, World Athletics Officials, are eligible to take and remain in office.

World Athletics is currently recruiting members for its Vetting Panel to serve for a 4-year period from August 2023 until 2027.

Composition
The Vetting Panel comprises three persons who must be independent of World Athletics, at least one of whom must be a lawyer. One of these three members will be appointed as the Chairperson of the Vetting Panel.

Criteria
The Members of the Vetting Panel must have significant legal experience, as well as experience in the vetting or screening of applicants and candidates to official positions.

The specific attributes of persons seeking to apply for these positions are:

- Impeccable integrity;
- Significant governance experience, or experience in the vetting or screening of applicants or candidates to official positions;
- Strong legal knowledge, preferably in the context of sport;
- Experience of the Court of Arbitration for Sport an asset; and
- Fluency in written and spoken English is required, and knowledge of additional languages is desirable.

Appointment and term
The proposed members of the Vetting Panel (including the Chairperson) must be approved by the Member Federations of World Athletics at a Congress meeting (to be next held on 17 and 18 August 2023) on the recommendation of the World Athletics Council. In February 2023, the World Athletics Council will be provided with recommendations for the proposed members of the Vetting Panel by the World Athletics Nominations Panel, which assesses the candidates for the Vetting Panel.

The term of office for members of the Vetting Panel is 4 years commencing after the 2023 Congress and expiring 4 years later after the 2027 Congress. Members can be reappointed for further terms of office.

Responsibilities
The Vetting Panel has the following duties, powers and responsibilities:

- To act at all times independently of World Athletics, for the sole purpose of conducting a full and fair assessment of the Eligibility of each Applicant and existing Official.
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- To instruct and oversee review by the World Athletics Risk & Compliance Officer of the information disclosed by Applicants and World Athletics Officials in accordance with the Rules.

- To instruct and oversee the gathering of additional information by the Risk & Compliance Officer from publicly available sources and external business intelligence agencies as deemed necessary by the Panel for a proper determination of Eligibility.

- To make decisions on Eligibility in a timely and efficient manner in accordance with the timeframes set out in the Rules.

- To refer issues and matters of concern to the Head of the Integrity Unit where considered to be potentially relevant to the work of the Athletics Integrity Unit.

Further details about the Vetting Panel are set out the World Athletics Vetting Rules available [here](#) (see Book B: Organisation).

**Procedures/ Administration**

The Panel usually meets by teleconference at least three times a year and on an ad hoc basis as necessary to respond to the need to conduct vetting in accordance with the Vetting Rules.

The Panel is assisted in its work by the World Athletics Risk & Compliance Officer.

A fee is payable in addition to any reimbursement of travel or other reasonable expenses incurred in the role in accordance with World Athletics policy.

**Vetting**

The appointment of any person to be a member of the Vetting Panel is subject to the person being Eligible (as defined in the World Athletics Constitution), including satisfying an Integrity Check by the Screening Body in accordance with the World Athletics Vetting Rules.

**How to apply**

Applications to the email address [panel-candidates@worldathletics.org](mailto:panel-candidates@worldathletics.org) must include the following:

- A full Curriculum Vitae;

- Confidential contact details including address (work and home), telephone numbers (including mobile) and confidential email address; and

- Referees: full contact details of three referees. Please note that referees will only be contacted after prior consultation with you. It is the applicant’s responsibility to ensure that referees are willing to provide a reference when contacted by any member of the selection team.

Applications close at 23:59 CET on Wednesday, 11 January 2023.

World Athletics is an equal opportunities employer and welcomes applications from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.