



SINGAPORE ATHLETIC ASSOCIATION

156 MACPHERSON ROAD, #09-01, PSL BUILDING, SINGAPORE 348528
TEL: 6386-2721 FAX: 6386-7773 EMAIL: athletics@pacific.net.sg
www.singaporeathletics.org.sg



Position	Coach, Track & Field Academy
Location	Singapore
Closing Date	30 July 2010

The Singapore Sports School (SSP) was opened in 2004 with the aim to nurture future sporting champions for Singapore. Since its inception, the School has produced many athletes who have donned national colours. SSP currently has over 420 students in 9 different Sport Academies. The majority of the students reside at the boarding school where they spend their weekdays pursuing excellence in sports and studies.

Visit www.sportsschool.edu.sg for more information.

Job Description:

We are looking to appoint an experienced, knowledgeable, forward-looking, enthusiastic and dynamic individual to join the Singapore Sports School as a full-time Coach to the Track and Field Academy.

Currently a team of four coaches report to the Head Coach of the Academy.

The Academy comprises over 80 student-athletes, ranging from age 13 to 17 many of whom are in the National Youth / National Squads.

Appointed Coaches are responsible for coaching, planning and implementing athlete-centred, coach facilitated event group plans and monitoring, assessing and reporting on student-athletes. Technical excellence in one or more track and field disciplines is essential.

Candidates must possess sound and up-to-date knowledge; skills and competencies aligned to the philosophy of Long-Term Athlete Development and be excellent multi-disciplinary team players capable of working with all partners and stakeholders.

Qualifications and Qualities required:

- A relevant first degree, or equivalent professional experience
- Internationally recognized high level coaching qualification in track and field development e.g. recognized / accredited by IAAF



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- Substantial practical coaching experience with athletes at all stages particularly with youth through to senior athletes in national or higher level environments and / or educational settings
- Excellent communication, organizational and administrative skills
- Able to motivate, develop and mentor athletes
- Able to work with coaches of different nationalities & culture and at the same time able to adapt well to and appreciate the local culture
- Possess good interpersonal skills, have a strong interest to help others to succeed, and aware of the moral and ethical obligations to the athlete
- Model appropriate behavior and sportsmanship in and out of the athletic arena
- Exhibit a personal philosophy and strategy for coaching aligning with that of SSP

The main duties will include:

- Through the Head Coach, contribute to the future direction of the Academy
- Stay up-to-date with best practice in coaching and training methods
- At all times work to maintain excellent relations with stakeholders and associations including Singapore Athletic Association
- Identify potential and review performance in the selection of SSP students
- Lead the brand of SSP for their respective event / group to attract the best talent
- Ensure effective implementation of individual athlete training programs
- Work closely with support partners in Sports Science, Strength and Conditioning, Performance Lifestyle and Physiotherapy to meet the identified needs of individual student-athletes
- Monitor / adapt training in line with the Long Term Athlete Development Program
- Manage student athlete relationships and training situations
- Undertake domestic and international SSP team coaching duties as required
- Develop and manage positive working relationships with all fellow staff
- Ensure the welfare of students in the Academy
- Develop long-term coach-athlete relationships with students
- Manage required administrative activities and processes including progress reports to parents
- Role model the appropriate SSP qualities and character for the benefit of students
- Undertake special assignments that will positively impact the brand of the School
- Play a larger role in the sports fraternity in Singapore

If you are a highly motivated, engaging and enthusiastic individual with a strong love for sports and if you want to work and excel in a challenging environment, we invite you to join us. You should forward a detailed CV with a recent photograph, stating your academic / coaching qualifications, working experience and your current and expected salaries, to sshr@sportsschool.edu.sg by **30 July 2010**. Please indicate the job title on the subject heading of your email. **We regret that only shortlisted candidates will be notified.**