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## Executive Board Update

### Introduction

Since the 11/12 March 2020 Council Meeting, the Executive Board has met monthly.

Council received an overview of the key points discussed at each Executive Board Meeting.

### Key Decisions

#### Strategic Plan

In May 2020, the Executive Board signed off the Strategic Plan that was approved by Council on 2 June 2020. On 15 July, the Executive Board agreed the associated Key Performance Indicators (KPIs) to monitor progress against the Strategic Plan's goals and key deliverables.

#### Executive Board Committees

Upon the recommendation of the Executive Board Appointments Working Group, at its 15 July meeting, the Executive Board approved the appointments (starting 1 August 2020), of the three independent members of the Audit, Risk & Finance Committee and the three independent members of the Remuneration Committee.

### Key Discussion Points

- World Athletics Strategic Plan associated KPIs for the four strategic goals:
  - More participation
  - More people
  - More fans
  - More partnerships
- 2020-21 World Athletics Series Event Risk Assessment
  - World Athletics Half Marathon Championships Gdynia 2020
  - World Athletics Indoor Championships Nanjing 2021
- Financial Update
  - 2019 audited accounts
  - Audit Report presented to Audit, Risk & Finance Committee on 24 July and approval received
  - Departmental review completed for 2020 reforecast
  - Financial action plan for 2020 and beyond implementation.

The audited annual financial statements for 2019 and annual report were circulated to Member Federations on 10 September 2020 and made available on the website [here](#).

### Recommended Decision to amend the Governance Rules

Council approved the amendments to the Governance Rules as proposed by the Executive Board (in force from 29 July 2020) to allow for a more realistic timeline for the Annual Plan and Budget (Rule 4.20.2 Annual Plan and Budget).

The amended Rules are available [here](#) on the World Athletics website (Book B: Organisation – B3.1).

## CEO/ Operations Report

### HQ Update

#### Key Discussion Points

- HQ Update: Human resources and furlough scheme
- Priorities for 2020
  - Challenges linked to Covid-19
  - Recruitment
  - Implement financial sustainability plan
  - Reformat competition schedule for 2020, 2021 & 2022
  - Product development: Kids Athletics and eLearning
  - Competition reform priorities World Athletics Series event bidding, aggregated championships, road race label reform, and Olympic Cross Country inclusion
  - Grant monies and services/support review
  - Roll out of World Athletics Strategic Plan.

#### World Plan for Athletics 2022-30

Update provided on the proposed plans, approach and timeline to develop the World Plan for Athletics.

#### **Background – what is the World Plan for Athletics?**

The World Plan for Athletics is a requirement in the 2019 Constitution (Article 85), with further detail set out in the Governance Rules (Rule 3.5.1). In summary, the World Plan:

- Is the plan for the long-term development of athletics across the world
- Sets out the vision and goals for the sport globally, and the steps that entities with responsibilities for Athletics will undertake to achieve the goals, including but not limited to Member Federations (MFs) and Area Associations (Areas)
- Is developed by Council for approval by Congress
- Is for the period 2022-2030 (and requires annual reporting against progress to Congress)
- Requires consultation with MFs and Areas in its development.

The World Athletics Strategic Plan 2020-2023 sets out the vision, mission, plan and direction of Athletics over the next four years. The Executive Board has oversight for the delivery of the Strategic Plan in conjunction with the CEO.

The process to develop the World Plan will build on the extensive work undertaken in the development of the Strategic Plan and the overall vision for growth of Athletics as set out in the Strategic Plan. The World Plan will complement the Strategic Plan but will have a greater focus on the specific roles and contributions of key stakeholders, such as the MFs, Areas, Athletes and Partners towards delivery of the Plan's identified targets and goals, and set these out over a longer period of time through to 2030.

## Approach

The development of the World Plan will require both research and extensive consultation with key stakeholders to ensure input, engagement and ultimately ownership. This will facilitate deliverability of the Plan and the aim for it to be a 'working' document that clearly sets out the actions and direction for growth and development of the sport over the next eight years.

There will also be a 'Global Conversation for Athletics' campaign approach working with Member Federations to support consultation and engagement with the broader Athletics and sporting community, such as governments, educational institutions (universities and schools), fans, volunteers and the general public to ascertain views on the current and future positioning for Athletics.

The final output will be a written World Plan for Athletics for an 8-Year period from 2022-30. It is envisaged that the final document will have the balance of the requisite level of detail but importantly be reader friendly and easily understandable, specifically in relation to the action plan and articulation of the roles of different stakeholders.

## Timeline

The World Plan will be finalised in order for it to be submitted for approval by Congress in 2021.

## Recommended Decisions

### Postponement of Athletes' Commission elections to Oregon22

In order to maintain the Athletes' Commission elections at the time of the World Athletics Championships in 2022 when the athletes will be present to elect their peers, Council approved the following:

- The postponement of the Athletes' Commission elections until 2022;
- The extension of the term of office for the six (6) affected Athletes' Commission Members until the confirmation by Council of the newly elected Athletics Commission Members (at the first Council Meeting post the 2022 elections at the World Athletics Championships Oregon22); and
- In principle amendments to the Candidacy Rules and Governance Rules to reflect the above changes.

The Elected Athletes' Commission Members affected (whose mandate began in 2017 and would end in 2021) are:

- Kim Collins (SKN)
- Iñaki Gómez (CAN)
- Adam Kszczot (POL)
- Thomas Röhler (GER)
- Ivana Spanovic (SRB)
- Benita Willis (AUS)

*(Note: Each of the affected members confirmed their willingness to have their term of office extended by approximately one year until 2022.)*

### Dates, Elections & Terms

- Dates of World Athletics Championships Oregon22: 15-24 July 2022
- Athletes' Commission Elections days in 2022: 5 days during the World Athletics Championships
- Confirmation of Elected Athletes' Commission Members by Council: at meeting in July 2022
- Term of Athletes' Commission Members elected in 2022: approximately 3 years (until 2025)

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- Term of Athletes' Commission Members elected in 2019: remains unchanged, ending at the Council Meeting during which the Athletes' Commission Members elected in 2023 are confirmed
  - Dates of World Athletics Championships Budapest23: 19-27 August 2023 (during which Athletes' Commission Elections will be held).

### Appointments

#### Screening Panel

Upon the recommendation of the Nominations Panel and following a vacancy in the membership of the Screening Panel, Council approved the appointment of Parth Goswami (IND) as a Member of the Screening Panel through to the conclusion of the 2023 Election Congress.

#### Human Rights Working Group

Council established a Human Rights working group with the scope of undertaking an assessment of World Athletics' operations, policies and rules in terms of human rights, and developing a specific framework for World Athletics. Membership of the working group was approved as follows:

- Maria Clarke (Chair)
- Stephanie Hightower
- Toralf Nilsson
- Aisha Praught-Leer
- Ximena Restrepo
- Aleck Skhosana
- Adille Sumariwalla
- Jinaro Kibet

## CEO/ Operations Report

### Competition & Events

An update was provided on the following projects:

- Bidding processes
- Short Track proposal

This report also outlines the decisions taken by the Council on the following recommendations:

- Dates of the World Athletics Half Marathon Championships Yangzhou22
- Dates of the World Athletics Race Walking Team Championships Minsk21
- Dates of the World Athletics U20 Championships Nairobi21
- Cross Country quota and qualification for the Olympic Games.

### Key Discussion Points

#### 1. Bidding process

An internal bidding workshop led to the following outcomes:

- Create identities for each of our events and develop a unique vision with each LOC
- Implement proactive host city targeting based on event identity and city characteristics
- Review candidate city interaction procedure
- Implement a delivery fee to make it clearer for LOCs
- Create bid guides for each event
- Review the bidding criteria
- Due to Covid-19, it is recommended to review the Area targeting as prescribed in the Bidding Rules and allow to take into consideration interest at the world level to increase the number of potential hosts.

#### 2. Short Track

Ongoing analysis of the potential of evolving indoor athletics into a short track format, the reasons being:

- Potential for more flexibility by allowing tracks shorter than 200m at championships
- Enable global competition spread by making the roof optional.

The improved flexibility could assist in recruiting host cities for the World Athletics Indoor Championships as well as making the current indoor format truly global.

#### Adaptation of the disciplines

A possible adaption of the discipline specific rules to set the short track apart from the standard version of athletics is also under consideration; this is to strengthen the narrative on short track as a unique form of athletics. The Competition Commission will consider this proposal.

#### 3. World Athletics Half Marathon Championships Yangzhou 2022 - Change of date

Since the Council's approval in November 2019 on the fixed date for this event, the Yangzhou 22 LOC has been asked to change the date originally set from 20 March to 27 March 2022. The LOC and the Chinese Athletics

Association have approved the suggested change of date. There are no negative impacts for the change, as the proposed new date is the one on which the World Athletics Half Marathon Championships are normally held.

#### **4. World Athletics Race Walking Team Championships Minsk 2020 - Change of date**

Following the postponement of the World Athletics Race Walking Team Championships Minsk 2020 (originally scheduled on 02-03 May 2020) to 2021, and based on consultation with the LOC, it is proposed to host this event on 23-24 April 2022.

#### **5. World Athletics U20 Championships Nairobi 2021 - New dates**

Following the decision to postpone the World Athletics U20 Championships Nairobi (7-12 July 2020) to 2021, the following dates are recommended to Council for approval, 17-22 August 2021. The proposed new dates are based on consultation with the LOC, Member Federations (via a survey) and the Global Calendar Unit.

Furthermore, it is recommended to hold the competition as an U20 Championships and not as an U21 Championships, because the latter would risk compromising not only national competition and qualification systems but also interfere with other championships.

#### **6. Cross Country quota and qualification for the Olympic Games**

At its last meeting in March 2020, Council was informed of the IOC requirements for including a cross country alternate mixed relay in the 2024 Paris Olympic Games programme:

- no inclusion of another medal event
- gender equality
- no increase in the quota of 1,900.

The Council requested further work on the quota numbers of athletes and the Qualification System of the Cross Country event in the Olympic Games competition programme and referred this to the Competition Commission.

The Competition Commission recommended the qualification model to be through the two previous World Athletics Cross Country Championships according to a Qualification System that would be developed at the HQ level for Council approval.

## **Recommended decisions**

### **World Athletics U20 Championships Nairobi 2021**

Council approved new dates for the World Athletics U20 Championships in Nairobi, which were postponed from 2020 to 2021 due to the COVID-19 pandemic. The World U20 Championships will now be held in Nairobi, Kenya from 17 to 22 August 2021, one week after the Tokyo Olympic Games.

It was also agreed to hold it as an U20 competition (not U21). Therefore, under the competition's rules, athletes aged 18 or 19 years on 31 December 2021 will be eligible to compete.

### **World Athletics Race Walking Team Championships Minsk 2020**

Council approved the proposed new dates for the World Athletics Race Walking Team Championships, Minsk 2022 as 23-24 April 2022.

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### **World Athletics Half Marathon Championships Yangzhou 2022**

Council approved to change the date of the World Athletics Half Marathon Championships Yangzhou 2022 from 20 March 2022 to 27 March 2022.

### **2024 Olympic Programme**

Council approved to request to the International Olympic Committee (IOC) the inclusion of Cross Country in the Athletics programme for the 2024 Olympic Games.

The proposed Cross Country event format is an alternate mixed team relay to be contested by 15 teams. Each team would be composed of two men and two women. Each member of the team would run two legs of a 2.5km course, alternating between male and female athletes.

In addition, Council recommended that the IOC include four race walk events, namely men's and women's events in both the long and short race walks, in the Olympic programme from 2024 onwards (rather than the three currently in the programme for Tokyo 2020) to ensure gender equality.

Discussions will be ongoing with the IOC regarding the detail around the Cross Country proposal and the existing athlete quota for Athletics. A decision on the final programme for the 2024 Olympic Games will be made by the IOC in December 2020.

## Athletes' Commission Report

### Introduction

The Athletes' Commission, which is composed of 18 members representing all the Areas, is responsible for advising Council on all matters related to Athletics from an athlete's perspective. Among other matters, the Commission is responsible for promoting and advocating for the rights and interests of athletes within the sport globally, for advising and educating athletes, and for supporting the establishment of Athletes' Commissions in Area Associations and Member Federations to provide athletes' perspectives into their respective decision-making processes.

The Athletes' Commission is represented in each Commission, with one member on the Development Commission and one member on the Governance Commission, and two on the Competition Commission.

### Activities

The Athletes' Commission has met twice by video conference on 5 May and 1 July 2020.

During its 5 May meeting, the Athletes' Commission received a presentation on the status of the work around the development of the World Athletics Strategic Plan. The Commission also began to work on its 4-Year Plan and its Terms of Reference. On 1 July 2020, the Athletes' Commission met and received presentations from the Ethical Compliance Officer on matters of disclosure, the Athletics Integrity Unit on the effects of the pandemic on the out-of-competition testing programme and other matters, and by the Competition & Events Director about key areas of focus from the Competition Commission.

In addition to these official meetings, the Athletes' Commission held regular conference calls with President Sebastian Coe and CEO Jon Ridgeon during the Covid-19 pandemic to discuss decisions directly affecting athletes during this period, such as the postponement of the Tokyo 2020 Olympic Games and the Oregon21 World Athletics Championships, and setting up of the Athletes' Welfare Fund.

### Terms of Reference

The Terms of Reference for the Athletes' Commission outline the role, composition, duties, and responsibilities of the Commission, as well as the meeting and reporting procedures. The Terms of Reference were signed off by the Commission and were submitted for Council's approval.

### 4-Year Plan

The 2020-2023 World Athletics Strategic Plan will guide the Athletes' Commission's activities for the next 4 years. The Athletes' Commission 4-Year Plan has been developed to support the work to achieve the targeted growth objectives, which include to have a healthier and fitter world, and to create more competition and earning opportunities for athletes. The 4-Year Plan is a working document and therefore will be regularly reviewed and updated by the Commission with reports to Council as appropriate.

The Athletes' Commission 4-Plan was submitted for Council's approval.

### Recommended decision

**Council approved the Athletes' Commission's Terms of Reference and 4-Year Plan which can be found in the World Athletics Library [here](#).**

## Competition Commission Report

### Introduction

The role of the Competition Commission is to provide expertise and advice to the Council on the matters necessary:

- To establish the format, qualifications, programme and organisation of all World Athletics International Competitions including new competitions; and,
- To uphold the highest technical and operation standards of International Competition.

### Activities

The Competition Commission met twice by videoconference since its appointment by the Council in March 2020 as follows:

- 05 May 2020
- 22 & 24 June 2020

During these meetings the Competition Commission finalised its Terms of References and 4-Year Plan. The Commission also identified the following initial workstreams:

1. In-Stadium Strategy and Regulations
2. Out of Stadium Strategy and Regulations
3. Technical
4. World Athletics Series Events Regulations
5. World Athletics Series Events Strategy
6. World Rankings

Commission members of the workstreams met several times by videoconference and had numerous email consultations between Competition Commission meetings to begin their work and, workstreams 1 through 5 (as set out above), developed recommendations to the Commission for discussion and action.

The Competition Commission reviewed the workstreams' submissions to make recommendations to the Council, as presented in this report.

## Key Discussion Points and Recommended Decisions

### Terms of Reference

The Terms of Reference for the Competition Commission set out the roles and responsibilities of the Competition Commission and its members. The Terms of Reference were agreed by the Competition Commission at its 24 June 2020 meeting and were submitted for Council's approval.

### 4-Year Plan

The Competition Commission's 4-Year Plan focuses on complying with the mandate of the Commission as it relates to WAS events, competition circuits and other events. In addition, the Plan also seeks to ensure the review of the related rules and regulations, to contribute to keeping the sport relevant. The 4-Year Plan was agreed by the Competition Commission at its 24 June 2020 meeting. It sets out the Commission's objectives, which are aligned with the World Athletics Strategic Plan, and the framework for the workstreams and action plan to deliver these objectives. The Plan is a working document and therefore will be regularly reviewed and updated by the

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Commission with reports to Council as appropriate. The Plan was submitted as part of this report for Council's approval.

### Recommended Decision

Council approved the Competition Commission's Terms of Reference and 4-year Plan which can be found in the World Athletics Library [here](#).

### World Indoor Tour

As the World Indoor Tour (WIT) is recognised as a successful long-term brand, it should remain unchanged. The Competition Commission recommended to create two global lower tiers of the WIT – Silver & Bronze – based on the current Area Permit system as per the structure of the Continental Tour of events. The Commission believes the new structure will bring a significant number of NACAC and Asian Indoor meetings into the global indoor competition circuit.

World Athletics will give stronger visibility, support and added value to previous "Area" Permit meetings, whilst the Areas continue to maintain the control and management over the competitions.

### Recommended decision

Upon the recommendation of the Competition Commission, Council approved the creation of two global lower tiers of the World Indoor Tour – Silver & Bronze – based on the current Area Permit system as per the structure of the Continental Tour of events, with the aim of broadening the geographical spread of the circuit and including additional Area level competitions.

### Rule 30.1.1 (Long Jump) of the Technical Rules

The Competition Commission recommended delaying the enforcement of the amendments to Rule 30.1.1 of the Technical Rules from 1 November 2020 to 1 November 2021, i.e., after the Olympic Games and, to further clarify the Rule, the following amendments:

Current Rule (in force from 1 November 2020)	Proposed amendments in bold
An athlete fails if: 30.1.1 they while taking off, break the vertical plane of the take-off line with any part of their foot / shoe, whether running up without jumping or in the act of jumping; or [Rule 30.1.1 amended in June 2019 and in force from 1 November 2020. For the current edition of rule please refer to Competition Rule 185.1.]	An athlete fails if: 30.1.1 they while taking off ( <b>prior to the instant at which they cease contact with the take-off board or ground</b> ), break the vertical plane of the take-off line with any part of their <b>take-off</b> foot / shoe, whether running up without jumping or in the act of jumping; or [Rule 30.1.1 amended in <b>July 2020</b> and in force from <b>1 November 2021</b> . For the current edition of rule please refer to Competition Rule 185.1.]

### Recommended Decision

Upon the recommendation of the Competition Commission, Council approved to delay the enforcement of the amendments to Rule 30.1.1 (Rule 30 – Long Jump) of the Technical Rules from 1 November 2020 to 1 November 2021 i.e., after the Olympic Games, to allow for further clarification on the implementation and interpretation of the amended Rule (current edition is Rules 185.1(a) of the 2018-2019 Competition Rules). The amended Rule is available [here](#) on the World Athletics website (Book C: Competition – C2.1).

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## World Athletics Relays Silesia 21 Timetable & Qualification System

### Recommended Decision

Upon the recommendation of the Competition Commission, Council approved the Timetable and Qualification System including Entry Standards for the World Athletics Relays Silesia 2021, as set out below:

### Silesia 21 Timetable

DAY 1 - Saturday, 1 May 2021				DAY 2 - Sunday, 2 May 2021			
18:30	Shuttle Hurdle R	X	R1	18:30	4 x 200m R	W	R1
19:00	4 x 400m R	W	R1	18:55	4 x 200m R	M	R1
19:35	4 x 400m R	M	R1	19:20	4 x 400m Mixed R	X	F
20:08	4 x 100m R	W	R1	19:35	4 x 100m R	M	F
20:39	4 x 100m R	M	R1	19:46	4 x 100m R	W	F
21:08	2 x 2 x 400m R	X	F	19:59	4 x 200m R	W	F
21:22	4 x 400m Mixed R	X	R1	20:13	4 x 200m R	M	F
21:58	Shuttle Hurdle R	X	F	20:26	4 x 400m R	W	F
				20:42	4 x 400m R	M	F
				20:52	Ceremonies	X	MC

MC = Medal Ceremony

### Silesia 21 Qualification System & Entry Standards

#### Entry Rules

#### Age Categories

Any athlete aged at least 16 on 31 December 2021 (born in 2005 or earlier) may compete. Athletes younger than 16 on 31 December 2021 (born in 2006 or later) may not compete.

#### Entries by Event

A maximum of one team from any one Member can compete in each relay event and a maximum of eight athletes may be entered for each Relay Team. Any four athletes among those entered for the competition, may then be used in the composition of the team.

In the 2x2x400m a maximum of four athletes may be entered for each Relay Team. Any two athletes among those entered for the competition; may then be used in the composition of the team.

#### Entry Standards

Entry Standards are established for the 4x100m and 4x400m as follows:

Women:	4 x 100m	43.90	Men	4 x 100m	38.80
	4 x 400m	3:31.50		4 x 400m	3:03.80

These Standards will target an ideal number of approximately 20 Teams to qualify. Performances will have to be achieved during the **qualification period** 1 January 2019 to 11 April 2021 (with the exception of the suspended period 6 April – 30 November 2020). The remaining Teams (up to 24) will be determined through the Top Lists in the same qualification period.

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There will be no Entry Standards for the other relay events (4x200m, Mixed 4x400m, 2x2x400m and Shuttle Hurdles).

The Host Country may enter one team in each event regardless of any Entry Standard.

### Conditions for Validity of Performances

- All performances must be achieved during the period **1 January 2019 to 11 April 2021** (with the exception of the suspended period 6 April – 30 November 2020).
- All performances must be achieved during an official competition organised in **conformity with World Athletics Rules**.
- At least **two different international teams, representing at least two countries, must compete in the race**.
- All performances must be achieved during competitions **organised or sanctioned by World Athletics**, its Area Associations or its Member Federations. Thus, results achieved at school competitions must be certified by the Member Federation of the country in which the competition was organised.
- **Indoor performances** will be accepted.
- **Hand-timed performances** for the 4x100m will not be accepted.
- Performances achieved on **over-sized tracks** will not be accepted.

The proposed Qualification System set out above is no different than the previous one and is based on the following principles:

- Entry Standards only for the 4x100m and 4x400m (Men and Women)
- No Entry Standard for the other Relays
- Qualification period *normally* starting on 1 January of the previous year and running until three weeks before the competition
- Targeted numbers by event as follows:
 

• 4x100m, 4x400m and Mixed 4x400m	24 teams
• 4x200m and 2x2x400m	16 teams
• Shuttle Hurdles (3 heats)	12 teams

Given the exceptional circumstances in 2020 (little competition and qualification suspended in the period 6 April – 30 November 2020), the main difference we are proposing for 2021 is to start the qualification period on 1 January 2019.

Silesia (Poland) will be the fifth edition of the World Athletics Relays after Nassau (Bahamas) in 2014, 2015 and 2017 and Yokohama (Japan) in 2019. The past participation figures are:

World Athletics Relays	MFs	Men	Women	Officials	Total
Nassau 2014	41	276	194	274	744
Nassau 2015	42	329	255	271	855
Nassau 2017	34+ART	238	181	215	634
Yokohama 2019	42+ART	270	259	317	846

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In the last edition in Yokohama the participation by event was:

MEN			WOMEN			MIXED		
4X100	4X200	4X400	4X100	4X200	4X400	4X400	2X2X400	Shuttle Hurdles
25	13	18	23	9	21	18	8	7

As in the past, the World Athletics Relays will offer automatic qualification to the next edition of the World Athletics Championships (Oregon) and, with the Olympic Games moved to 2021, they will also qualify for Tokyo 2020. Details are as follows:

Tokyo 2020 Top 8 in the 4x100m, 4x400m and Mixed 4x400m automatically qualify. If the country is already qualified from Doha 2019, the place is NOT awarded to the next best (Top Performance Lists will be used).

Oregon 22 Top 10 in the 4x100m and 4x400m and Top 12 in the Mixed 4x400m automatically qualify.

### World Athletics Indoor Championships Nanjing 21 – Revised Qualification System & Entry Standards

*(changes from the previous version approved by Council are highlighted in yellow)*

#### Recommended Decision

Council approved the revised Qualification System and Entry Standards for the World Athletics Indoor Championships Nanjing 2021 as proposed by the Competition Commission and as set out below.

#### Entry Rules

- **Individual Events** (except CE – see later)
  - Each Member will be allowed to participate with a maximum of two qualified athletes (three in case of a Wild Card) in each event, subject to the below.
  - A third (fourth in case of a Wild Card) qualified athlete can be entered as a reserve.
- **Relays**
  - There is no entry standard and each Member Federation will be able to enter one team of up to eight athletes in each event.
- **Unqualified Athletes**
  - Members who have **no male and/or no female qualified athletes** (eligible by Entry Standard) in any event may enter one unqualified male athlete OR one unqualified female athlete in a running event (except the 800m).
  - In exceptional cases, and as agreed by the Technical Delegates, entry of unqualified athletes in the 800m, Long Jump, Triple Jump or Shot Put may be accepted. Applications for such entries must be submitted to World Athletics ([events@worldathletics.org](mailto:events@worldathletics.org)) by no later than **1 March 2021**.
  - If the **host country** does not have a qualified athlete in an event, it may enter one athlete in this event regardless of any Entry Standard (except for the Combined Events). For the Field Events and 800m, the entry is at the discretion of the Technical Delegates and must be submitted to World Athletics ([events@worldathletics.org](mailto:events@worldathletics.org)) by no later than **1 March 2021**.
- **Age Requirements**
  - U20 Athletes: any athlete aged 18 or 19 years on 31 December **2021** (born in **2003** or **2002**) may compete in any event.

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- U18 athletes: any athlete aged 16 or 17 years on 31 December 2021 (born in 2005 or 2004) may compete in any event except the Shot Put.
- Athletes younger than 16 years on 31 December 2021 (born in 2006 or later) may not compete in any event.

### QUALIFICATION SYSTEM

- **Individual athletes (except Combined Events) can qualify in one of three ways:**
  - By achieving the Entry Standard within the qualification period in accordance with the conditions detailed below.
  - By World Indoor Tour Wild Card
    - The individual overall winner of each event of the World Indoor Tour 2019 and 2020 will automatically qualify for the World Athletics Indoor Championships by Wild Card.
    - The Member Federation of the World Indoor Tour winner will have the ultimate authority to enter the athlete or not, based on its own criteria or qualification system.
    - If a Member Federation has three athletes qualified as a result, all three will be permitted to compete.
  - By virtue of their position in the World Rankings published on 9 March 2021 to complete, where necessary, the target number of athletes in each event and once places have been allocated to the accepted unqualified athletes.
- **Qualification in Combined Events**
  - 12 athletes will be invited in the Heptathlon and in the Pentathlon as follows:
    - the winner of the 2019 Combined Events Challenge
    - the five best athletes from the 2019 Outdoor Lists (as at 31 December 2019), limited to a maximum of one per country
    - the six best athletes from the 2021 Indoor Lists (as at 1 March 2021)
  - In total no more than two male and two female athletes from any one Member will be invited. Upon refusals or cancellations, the invitations will be extended to the next ranked athletes in the same lists respecting the above conditions.
- **Athletes qualified by World Rankings**
  - Following the end of the qualification period and the submission of Final Entries, World Athletics shall, for each event (except relays and combined events), assess the number of athletes entered based on:
    - Qualification by entry standard
    - Qualification by Wild Card
    - Accepted unqualified entries (including host country)
  - In those events where the target number of entries (see below) has not been reached, World Athletics shall invite the athletes with the next best World Rankings position (based on list issued on 9 March) in order to reach the established target number while respecting the maximum quota by Member Federation by event.
 

***NB:** In order to pro-actively identify those athletes who would be available to compete at the WIC and therefore help with the invitation process, MF are asked to inform World Athletics of any athletes in the World Rankings as at 31 December 2020 who would not be competing at the WIC even if qualified.*
  - Upon refusals or cancellations, invitations shall be extended to the next eligible athlete at the sole and exclusive discretion of World Athletics.
  - In case of ties, these will be broken in favour of the athlete with the best Performance score.
  - Invitations shall be sent by email to the official email address of the Member Federation ([xxx@mf.worldathletics.org](mailto:xxx@mf.worldathletics.org)) and replies shall be expected within 24 hours, otherwise the invitation shall be understood as declined and the next ranked athlete shall be invited.
  - Where required, amendments to the Final Entries will be made directly by World Athletics

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### TARGET NUMBER OF ATHLETES/TEAMS BY EVENT

The target number of athletes/teams by event will be as follows:

Events	Target Number
60m	56
400m	30
800m	18
1500m	18
3000m (Men's)	24
3000m (Women's) – straight final	15
60m hurdles	48
High Jump, Pole Vault	12
Long Jump, Triple Jump, Shot Put	16
Combined Events	12
Relays	n/a

### ENTRY STANDARDS AND CONDITIONS

The Entry Standards were approved by the Council in March 2019 and are as follows:

WOMEN			MEN	
Indoor	Outdoor	Event	Indoor	Outdoor
7.30	11.15 (100m)	<b>60m</b>	6.63	10.10 (100m)
52.90	51.00	<b>400m</b>	46.50	45.00
2:01.50	1:58.00	<b>800m</b>	1:46.70	1:44.00
4:09.00 / 4:28.50 (Mile)	4:02.00	<b>1500m</b>	3:40.00 3:55.00 (Mile)	3:33.00
8:49.00	8:30.00 / 14:50.00 (5000)	<b>3000m</b>	7:50.00	7:40.00 / 13:10.00 (5000m)
8.16	12.85 (100mH)	<b>60m H</b>	7.70	13.40 (110mH)
No Standard		<b>4x400 R</b>	No Standard	
		<b>HJ</b>	2.34	
		<b>PV</b>	5.80	
		<b>LJ</b>	8.20	
		<b>TJ</b>	16.90	
		<b>SP</b>	20.95	

### CONDITIONS FOR THE VALIDITY OF PERFORMANCES:

- Performances must be achieved during the qualification period of **1 January 2019 to 5 April 2020** and from **1 December 2020 to 7 March 2021**, except for the Combined Events (see below)
- Performances must be achieved during **competitions organised or authorised by World Athletics**, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised.
- Performances must be achieved during an official competition organised in **conformity with World Athletics Rules**.
- Performances achieved in **mixed competitions in track events** will not be accepted. Exceptionally, in accordance with Rule 9 of the Technical Rules, performances achieved in the 5000m event may be accepted

in circumstances where there were insufficient athletes of one or both genders competing to justify the conduct of separate races and there was no pacing or assistance given by an athlete(s) of one gender to an athlete(s) of the other gender under specific circumstances and conditions (see TR9).

- **Wind-assisted performances** will not be accepted.
- **Hand-timed performances** in 60m, 100m, 400m, 800m, 60m Hurdles, and 100m/110m Hurdles will not be accepted.
- For the running events of 400m and over, performances achieved on **oversized tracks** will NOT be accepted.

## Aggregated Road Championships

### Recommended Decision

Upon the recommendation of the Competition Commission, Council approved to:

- change the name of the World Athletics Half Marathon Championships to the World Athletics Road Championships
- include the 5km race in the programme of the World Athletics Road Championships
- switch the cycle of the World Athletics Half Marathon Championships (World Athletics Road Championships) and the World Athletics Cross Country Championships, with the former staged in even years instead of odd years.

The rationale for this change is to increase the overall value for World Athletics and the local organising committees by combining several events into an aggregated championship and therefore evolve the one-day World Athletics Half Marathon Championships into a multi-day World Athletics Road Championships creating greater impact and offering for athletes and spectators.

In further developing the proposal for the World Athletics Road Championships, the frequency of the championships, and potential for an annual event, as well as inclusion of reference to 'Running' or 'Race' in the name, will be considered.

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## Development Commission Report

### Introduction

The Development Commission is responsible for providing expertise and advice to the Council on matters necessary to support the growth, development and administration of Athletics at global, area and national level; and, to develop partnerships and uphold the role and relationship between sport and social responsibility.

### Activities

Since its appointment by Council in March 2020, the Development Commission has met twice by video conference on 4 May and 6 July 2020. The Development Commission finalised its Terms of Reference and 4-Year Plan that are presented as part of this report, as well as identified initial workstreams for 2020.

At its first meeting on 4 May 2020, the Commission received a presentation on the status of the work around the World Athletics Strategic Plan and reviewed the initial drafts of the Commission's 4-Year Plan and Terms of Reference. Seven workstreams were identified to reflect the work of the Development Commission, as set out in its 4-Year Plan: Kids' Athletics, eLearning, CECS/TOECS, Support to Member Federations and Area Associations, Decentralisation, Education (e.g. Gender Leadership & Athlete Support programmes), and Biomechanics & Research.

During the 6 July meeting, the Commission members received an update on the progress of the workstreams from the respective Lead. The Commission also discussed the opportunities and challenges relating to the potential to move to online certifications for coaches and technical officials. The importance of technology used for distance learning was underlined for Levels I in both systems. The possibility to reach a greater number of participants through an online programme, which will provide more flexibility, and at a lower cost, will support Member Federations to deliver their athletics programmes and in turn the development and growth of the sport. The need for quality assurance and to determine the best approach for a practical assessment, particularly with regards to coaching was discussed and will require further focus from the Commission.

### Terms of Reference

The Terms of Reference for the Development Commission were signed off by the Development Commission and outline the role, composition, duties, and responsibilities of the Commission and were submitted for Council's approval.

### 4-Year Plan

The 2020-2023 Strategic Plan will guide the Development Commission's activities and drive its work for the next 4 years. The 4-Year Plan has been agreed by the Development Commission and sets out the Commission's objectives, which are aligned with the World Athletics Strategic Plan, and the framework for the workstreams and action plan to deliver these objectives. The Plan is a working document and therefore will be regularly reviewed and updated by the Commission with reports to Council as appropriate.

The Development Commission 4-Year Plan was submitted as part of this report for Council's approval.

### Recommended decision

Council approved the Development' Commission's Terms of Reference and 4-Year Plan which can be found in the World Athletics Library [here](#).

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## Governance Commission Report

### Introduction

A Governance Commission was established by Council as one of four Commissions under the new governance structure that came into effect on 1 October 2019. The role of the Governance Commission is to provide expertise and advice to the Council on the matters necessary to:

- Ensure good-governance practices in World Athletics, its Area Associations and its Members; and,
- Uphold the highest standards of integrity, including ensuring that good governance and ethical compliance practices are embedded and monitored in World Athletics, its Area Associations and its Members. This includes reviewing all Rules and Regulations.

### Activities

Since its appointment by Council in March 2020, the Governance Commission has met twice by video conference on 6 May and 30 June 2020. The Governance Commission has finalised its Terms of Reference and 4-Year Plan that are presented as part of this report, as well as identified initial workstreams for 2020.

### Terms of Reference

The Terms of Reference for the Governance Commission set out the roles and responsibilities of the Governance Commission and its members. They were agreed by the Governance Commission at its 30 June meeting and were submitted for Council's approval.

### 4-Year Plan

The Governance Commission's 4-Year Plan focuses on guiding and supporting good governance and integrity at all levels of the sport and also includes the Commission's mandated role to review any amendments to the Constitution and all rules and regulations proposed by persons or bodies within World Athletics and Member Federations.

The 4-Year Plan was agreed by the Governance Commission at its 30 June meeting. It sets out the Commission's objectives, which are aligned with the World Athletics Strategic Plan, and the framework for the workstreams and action plan to deliver these objectives. The Plan is a working document and therefore will be regularly reviewed and updated by the Commission with reports to Council as appropriate.

The Plan was submitted as part of this report for Council's approval.

### Recommended decision

Council approved the Governance Commission's Terms of Reference and 4-Year Plan which can be found in the World Athletics Library [here](#).

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## World Athletics Series and Olympic Games Update

### Introduction

This report provides an update on the World Athletics Series (WAS) upcoming events and the Tokyo 2020 Olympic Games with current status and noteworthy risks. Given the current situation, risks assessments and contingency plans are being drawn up for all events in 2020/2021, based on two scenarios:

- no return/ worsening of any epidemic
- new wave of the Covid-19 (or another epidemic).

All options are being explored and will continue to be presented to the Executive Board.

### World Athletics Race Walking Team Championships Minsk 2020

- Status
  - The proposal for a new date (23-24 April 2022) was identified in full agreement with the LOC
  - Preparations will resume once the new date is confirmed.

### World Athletics U20 Championships Nairobi 2020

- Status
  - The proposal for a new date (17-22 August 2021) is based on a survey among all MFs of the identified options.

### World Athletics Half Marathon Championships Gdynia 2020

- Status
  - The elite race is expected to go ahead. As such it may provide a rare highlight in the autumn race calendar
  - The mass race will be a virtual race, potentially reaching out to more people than a classic race with more opportunities for sponsors
  - Since there will be no mass race in the actual event in Gdynia, the course will be modified into a 5.5 km loop.
- Noteworthy risk
  - The situation is complicated for the LOC. However, the virtual mass race could mean that they will not suffer financial loss.

### World Athletics Indoor Championships, Nanjing 2021

- Highlights
  - Potentially the first step towards a more normal calendar and an important stepping stone in Olympic qualification
  - New LOC director starting July 2022.

### World Athletics Cross Country Championships, Bathurst 2021

- Highlights
  - The LOC is working very closely on delivering a vision of the event promoting national features
  - An innovative mass participation programme is under preparation

- Survey conducted among MFs in order to identify barriers for participation.
- Noteworthy risk
  - As entry into Australia may be compromised in March 2021, we are working with the LOC on contingency plans for this particular scenario.

#### **Recommended Decision**

At the request of the Local Organising Committee and Australian Government, Council approved to postpone the World Athletics Cross Country Championships Bathurst 2021 from 20 March 2021 to a later date beyond 2021. This is due to the ongoing travel and gathering restrictions resulting from the global COVID-19 pandemic and the measures currently implemented within Australia to contain it, including closure of Australia's international borders. A new date will be identified in collaboration with all stakeholders.

#### **World Athletics Relays, Chorzow 2021**

- Status
  - The formation of the LOC has been significantly delayed because of Covid-19. It only started operations in July 2020.

#### **Tokyo 2020 Olympic Games**

- Status
  - Reimbursement of all tickets non-used
  - Detailed planning of Sapporo is ongoing
  - Planning for in-stadium event was resumed on 9 July.
- Noteworthy risk
  - Potentially no spectators around the finish line in Sapporo
  - Risk of the event being cancelled due to Covid-19.

#### **World Athletics Half Marathon Championships, Yangzhou 2022**

- Highlights
  - The LOC is scaling the mass race for 35,000 entries.
- Noteworthy risk
  - Discussions with the LOC regarding date of the event.

#### **World Athletics Indoor Championships, Belgrade 2022**

LOC under formation

#### **World Athletics U20 Championships 2022 – bidding process**

The bid Committees of Cali and Lima have been working with their respective Government to secure the budget to organise the Championships and will present to the Council once all financial guarantees have been confirmed.

#### **World Athletics Championships, Oregon 2022**

- Status

## 222<sup>nd</sup> World Athletics Council Meeting 29/30 July 2020



- 
- Event strategy and positioning being discussed with the LOC
  - A lot of effort being put into dealing with the stadium capacity issues
  - Received staff build-up plan. Most areas will be staffed 12-16 months out.

### **World Athletics Championships, Budapest 2023**

Budapest 2023 company under formation.



ATHLETICS  
INTEGRITY  
UNIT

ATHLETICS INTEGRITY UNIT BOARD REPORT  
PREPARED FOR THE 222<sup>ND</sup> WORLD ATHLETICS COUNCIL  
MEETING

MONACO – 29 JULY 2020

## WORDS FROM THE CHAIR

The last AIU Board report was presented to the World Athletics Council in mid-March just before the global manifestation of the coronavirus (COVID-19) pandemic became fully apparent.

Consequently, this report reflects the huge impact which the pandemic has had on the activities of the AIU, particularly as the direct effects have included an extensive 'lockdown' and/or considerable restrictions on travel and transport in countries across the world.

Nevertheless, where local circumstances have allowed and with full respect for the prevailing local guidelines to ensure the health of the athletes, their families and the sample collection personnel acting on our behalf, we have continued to carry out anti-doping testing.

This has had the additional purpose of sending out a clear signal that the AIU has continued to work hard during this difficult period to make athletics a more honest sport, regardless of the dramatic change in circumstances. In addition, I would like to note that our reporting and investigating systems for other integrity concerns have continued to function fully during these past months.

You will see from the contents of this report, how and where the AIU has been active during this period. I assure you that the AIU is being prudent with its finances in the light of the present difficulties, and is frequently reviewing and adapting its programme to make sure that core activities are minimally impacted, and the rights of clean and fair athletes are protected.

Finally, it is important for me to mention that the Board has already benefitted from the additional quality and diversity of the discussions provided by our two new members, Victoria Aggar and Jill Pilgrim. We have held regular monthly virtual meetings since lockdown was imposed in Monaco, and despite the different nature of induction for Victoria and Jill, these meetings have proved to create insightful and productive outcomes.

## GOVERNANCE AND STRATEGIC ISSUES

### COVID-19 IMPACT ON TESTING

As might be expected under the extraordinary circumstances and the quick turn of events globally, the coronavirus (COVID-19) pandemic has had a significant impact on the AIU anti-doping testing programme.

During the two weeks after the last AIU Board Report to the World Athletics Council, the AIU consulted all its important partners, including laboratories and testing agencies around the world, and on 26 March we were able to reassure the public and the athletics community that we would continue to conduct anti-doping testing, but in a reduced manner and focusing on high-priority targeted athletes.

Fortunately, testing had progressively resumed in many countries by May. The health and safety of athletes, their families and the sample collections personnel have and will remain a top priority for the AIU as we increase our testing with the lockdown measures becoming eased in several countries. The AIU has taken all the relevant precautions respecting the guidelines from local authorities, the World Anti-Doping Agency (WADA) and the World Health Organisation (WHO).

A comparative analysis of testing conducted between March and May over the last three years clearly demonstrates that the AIU managed to keep a reasonably strong level of testing (approximately 40% of the planned testing) given the limitations. However, there is no denying that the effectiveness of our programme was reduced during this time.

<b>Out-of-Competition Testing Figures</b>			
	<b>2018</b>	<b>2019</b>	<b>2020</b>
MARCH	281	232	187
APRIL	299	362	17
MAY	297	129	99
<b>TOTAL</b>	<b>887</b>	<b>723</b>	<b>303</b>

The AIU Board wants to reassure the Council that while the testing numbers have been reduced, we are managing the risks of doping through use of intelligence, target testing and investigations. This will be especially important in the final months of 2020 when the athletes seriously begin their preparations for the 2021 Olympic Games.

## RECENT ACTIVITIES

### CASES UPDATE

The AIU believes that proactive public communication about doping and non-doping cases, including those involving high-profile athletes, enhances the reputation of athletics from integrity and transparency standpoints.

Since the last Council Meeting, there have been successful case outcomes in 18 doping and non-doping cases involving international-level athletes and athlete support persons. In addition, the AIU has initiated 6 new cases and provisionally suspended the athletes concerned.

Matters to note:

- Whereabouts cases are an important strategic focus for the AIU. The out-of-competition anti-doping programme is not effective unless athletes comply with their whereabouts obligations. The AIU communicated to all Registered Testing Pool (RTP) athletes at the start of 2019 and again in 2020 about the more stringent approach to whereabouts.
- The AIU continues to use its investigative capacities to pursue athletes and officials who seek to tamper with the doping control or results management process, either by providing false or misleading information or by procuring false testimony from witnesses (or both). In such cases, the AIU works closely with the National Anti-Doping Organisation in the country concerned to investigate the authenticity of documents and/or explanations received from the athletes.
- The AIU is also focussing on investigating and bringing forward non-doping related breaches of the Integrity Code of Conduct. We are currently investigating matters related to Transfer of Allegiance, Age Manipulation, and cases of Sexual Harassment and Abuse at the National Level.
- The decision relating to Aleksandr Shustov that was handed down by the Court of Arbitration for Sport (CAS) in June is important not only because it is another confirmed case of Russian doping arising from the McLaren evidence but also because it is the first case ever to have concluded that there was

sample swapping in operation by the Moscow Laboratory, on this occasion at the 2013 World Athletics Championships.

Below is a select list of decisions and provisional suspensions issued during the above-mentioned period.

Decisions						
NO.	NAME	NAT.	DISCIPLINE	VIOLATION	DATE / OUTCOME	
1.	Wilson KIPSANG KIPROTICH	KEN	Long Distance	Whereabouts Failures (Rule 2.4), Tampering (Rule 2.5)	24/06/20 – <b>Ineligibility:</b> 4 years from 10 January 2020 with results disqualified from 12 April 2019 to 10 January 2020	
2.	Etaferahu Temesgen WODAJ	ETH	Long Distance	Presence of Prohibited Substances (EPO) (Rule 2.1) Tampering (Rule 2.5) (2 <sup>nd</sup> violation)	09/06/2020 - <b>Ineligibility:</b> 12 years from 20 November 2019 to 19 November 2031 with results disqualified from 20 October 2019	
3.	Alexandr SHUSTOV	RUS	High Jump	Use of a Prohibited Substance/Method (Rule 2.2)	05/06/20 - <b>Ineligibility:</b> 4 years from 5 June 2020 to 4 June 2024. Results disqualified from 8 July 2013 to 7 July 2017	
4.	Albert ROP	BAH	Middle and Long Distance	Whereabouts Failures (Rule 2.4)	26/03/20 - <b>Ineligibility:</b> 2 years from 24 September 2019. Results disqualified from 11 April 2019 to 24 September 2019	
5.	Alex KORIO	KEN	Long Distance	Whereabouts Failures (Rule 2.4)	05/06/20 - <b>Ineligibility:</b> 2 years from 19 July 2019 to 18 July 2021. Results disqualified from 19 July 2019 to 13 March 2020	
6.	Ioannis KYRIAZIS	GRE	Javelin	Presence (Rule 2.1)	10/03/20 - <b>Ineligibility:</b> 4 years from 10 March 2020 with credit for period of provisional suspension served from 31 May 2019. Results disqualified from 18 April 2019 to 31 May 2019	
7.	Berehanu TSEGU	ETH	Long Distance	Presence (Rule 2.1)	15/04/20 - <b>Ineligibility:</b> 4 years from 15 September 2019. Results disqualified from 15 September 2019	
8.	Robert WAGNER	AUT	ASP	Integrity Code of Conduct	07/04/20 - <b>Ineligibility:</b> 2 years from 7 April 2018	

Provisional Suspensions						
NO.	DATE	NAME	NAT.	DISCIPLINE	DETAILS	STATUS
1.	04/06/20	Salwa Eid Naser	BRN	Sprints	Whereabouts Failures (Rule 2.4)	Charge Issued
2.	14/05/20	Christian Coleman	USA	Sprints	Whereabouts Failures (Rule 2.4)	Charge Issued

3.	10/04/20	Daniel Kinyua Wanjiru	KEN	Long Distance	Use of a Prohibited Substance/Method (Rule 2.2)	Charge issued
4.	30/03/20	Deajah Stevens	USA	Sprints	Whereabouts Failures (Rule 2.4)	Charge Issued
5.	16/03/20	Hassan Chani	BRN	Long Distance	Use of a Prohibited Substance/Method (Rule 2.2)	Charge issued

## ONGOING AND UPCOMING ACTIVITIES

### MOSCOW LABORATORY DATA

The AIU is one of many International Federations to have received from WADA a file of potential cases following their investigations into the LIMS (Laboratory Information Management System) data from the Moscow Laboratory during the period 2012-2015. WADA's investigations into a target group of athletes across all sports have been running in parallel to those conducted by the AIU since 2019 and much of the data and accompanying information for athletics is therefore already known to the AIU. Whilst further investigation in relation to the LIMS data of the Moscow Laboratory has largely been put on hold pending the outcome of the WADA v. RUSADA proceeding before CAS, the AIU is still working with WADA to organise the re-analysis of some of the priority 2015 samples that were confiscated from the Moscow Laboratory.

It is to be noted that, when issuing its press release last week, WADA paid tribute to the work that the AIU has already done in this area: *"The Athletics Integrity Unit (AIU) of World Athletics continues to conduct its own investigations after WADA I&I last year provided it with the LIMS and raw data for all relevant athletes, including those who are part of WADA I&I's target group. Following that formal handover from WADA I&I, the AIU has taken the lead in building cases and identifying ADRVs, where appropriate"*.

## AIU ENGAGEMENTS

**World Athletics Member Federations Information Session:** Head of the AIU Brett Clothier along with Head of Testing Thomas Capdevielle and Head of Education Aditya Kumar participated in two information sessions organised by World Athletics for its Member Federations on the 24 June. The morning session catered to federations from Asia, Africa, Europe, and Oceania, while the evening session was focussed on the federations from the Americas.

**WADA Webinars:** Thomas Capdevielle, Head of Testing and Compliance, was one of the presenters during a WADA Webinar on 18<sup>th</sup> of June on the topic of 'Implementing an Effective Testing Programme'.

**WADA Education Committee:** Head of Education Aditya Kumar, who is a member of the WADA Education Committee, attended a series of online meetings of this Committee that among other things discussed the implementation of the International Standard for Education that comes into force in January 2021.

**World Athletics Athletes Commission:** Head of the AIU Brett Clothier along with Head of Testing Thomas Capdevielle and Head of Education Aditya Kumar participated in an online meeting with the members of the World Athletics Athletes Commission on the 01 July and updated them about the Unit's activities and

addressed concerns expressed by the athletes. These concerns included the level of understanding of Whereabouts obligations amongst elite athletes, the potential misuse of the National Federations Anti-doping Obligations rule as a tool of exclusion and the usefulness of new testing methods such as dry-blood spot testing and virtual testing on the anti-doping system.

**WADA Legal Group:** Head of Case Management Huw Roberts, attended the online meeting of WADA's ad hoc Legal Group at the beginning of July.

**Note:** Some information from this report has been removed for confidentiality reasons.